

## EQUALITY ANALYSIS QUALITY ASSURANCE CHECKLIST

<b>Name of 'proposal' and how has it been implemented</b> (proposal can be a policy, service, function, strategy, project, procedure, restructure/savings proposal)	<b>VAWG Strategy (2016-2019)</b>
<b>Directorate / Service</b>	<b>CLC/ Community Safety</b>
<b>Lead Officer</b>	<b>Shazia Ghani</b>
<b>Signed Off By (inc date)</b>	<b>Andy Bamber</b>
<b>Summary – to be completed at the end of completing the QA (using Appendix A)</b> (Please provide a summary of the findings of the Quality Assurance checklist. What has happened as a result of the QA? For example, based on the QA a Full EA will be undertaken or, based on the QA a Full EA will not be undertaken as due regard to the nine protected groups is embedded in the proposal and the proposal has low relevance to equalities)	<div style="display: flex; align-items: flex-start;"> <div style="margin-right: 10px;"></div> <div> <p><b>Proceed with implementation</b></p> <p>A full equality impact assessment accompanies this checklist. Robust consultation was held with respondents who meet all 9 protected characteristics to ensure that our work does not negatively impact on anyone. International, national and regional research was used in the development of the strategy and complements the work of the Equality Analysis.</p> </div> </div>

Stage	Checklist Area / Question	Yes / No / Unsure	Comment (If the answer is no/unsure, please ask the question to the SPP Service Manager or nominated equality lead to clarify)
<b>1</b>	<b>Overview of Proposal</b>		
<b>a</b>	Are the outcomes of the proposals clear?	Yes	This report requests MAB to comment on the draft Violence against Women and Girls Strategy 2016-19.

			<p>This strategy outlines and highlights the commitment of the partnership to strengthen a coordinated multi-agency approach to tackling VAWG over the next three years and build upon the previous VAWG Plan. Through a successful delivery of the VAWG programme, the strategy aims that all women and girls are free from all forms of gender-based violence and from any threat of such violence.</p> <p>The strategy also aware that abuse can take place regardless of gender, ethnicity, faith, sexuality or age. The service also recognises men can be victims of interpersonal violence, although the current data show that 97% of the victims are women in the Borough. As a local area, the service remains committed to providing support for all victims of abuse. The intention of this plan is to strengthen our response to responding to abuse rather than undermining this approach.</p>
b	Is it clear who will be or is likely to be affected by what is being proposed (inc service users and staff)? Is there information about the equality profile of those affected?	Yes	The accompanying EA shows that all nine protected characteristics will have positive impact from the proposal.
<b>2</b>	<b>Monitoring / Collecting Evidence / Data and Consultation</b>		
a	Is there reliable qualitative and quantitative data to support claims made about impacts?	Yes	<p>Evidence to support the VAWG Strategy has been collected over the past three years of the previous VAWG Plan. As the accompanying EA shows, the service have a range of evidence to look at the impact on service users and staff including:</p> <ul style="list-style-type: none"> <li>• VAWG training evaluation forms</li> <li>• DV1 forms</li> <li>• MARAC recording data</li> <li>• SDVC evaluation data</li> <li>• Police data</li> <li>• Service data</li> <li>• National and local prevalence data</li> </ul> <p>This strategy has drawn upon a wide range of data sources</p>

			<p>to establish prevalence which includes a comprehensive consultation process with partners, survivors and organisations across the borough.</p> <p>Despite this, it is widely acknowledged that all strands of VAWG are underreported and many survivors do not come to the attention of services. This coupled with lack of awareness of professionals around individual strands, means that true prevalence data is not obtainable. However, a major part of the work of the VAWG agenda has been to boost reporting across each priority area and there has been an increase across the majority of strands since 2013.</p>
	Is there sufficient evidence of local/regional/national research that can inform the analysis?	Yes	See above.
b	Has a reasonable attempt been made to ensure relevant knowledge and expertise (people, teams and partners) have been involved in the analysis?	Yes	See above.
c	Is there clear evidence of consultation with stakeholders and users from groups affected by the proposal?	Yes	A series of consultations were held and informed the strategy. See Appendix 'VAWG Consultation Report 2016'.
<b>3</b>	<b>Assessing Impact and Analysis</b>		
a	Are there clear links between the sources of evidence (information, data etc) and the interpretation of impact amongst the nine protected characteristics?	Yes	See the Section 3 of the accompanying EA.
b	Is there a clear understanding of the way in which proposals applied in the same way can have unequal impact on different groups?	Yes	The Strategy states that the service remains committed to providing support for all victims of abuse regardless of their backgrounds.
<b>4</b>	<b>Mitigation and Improvement Action Plan</b>		
a	Is there an agreed action plan?	Yes	Individual strands or combined areas identified in the Strategy have action plans which are monitored on a regular basis. Each action plan and the performance matrix are reviewed and evaluated on an annual basis.
b	Have alternative options been explored	Yes	Do nothing option was considered.

<b>5</b>	<b>Quality Assurance and Monitoring</b>		
a	Are there arrangements in place to review or audit the implementation of the proposal?	Yes	Each action plan and the performance matrix are reviewed quarterly and evaluated on an annual basis.
b	Is it clear how the progress will be monitored to track impact across the protected characteristics??	Yes	See above.
<b>6</b>	<b>Reporting Outcomes and Action Plan</b>		
a	Does the executive summary contain sufficient information on the key findings arising from the assessment?	Yes	